



# Council Priorities 2025-2028

Council’s vision is to deliver sustainable services that enhance our quality of life now and allow growth for the future. We are committed to sound governance, responsible planning, and delivering services that meet the needs of our residents.

## Sustainable Levels of Service

### GOAL:

Through strategic investments and responsible planning, we strive to provide safe, reliable, and maintained public spaces, roads, utilities, and emergency response for current and future generations. We are committed to delivering quality municipal services by maintaining essential infrastructure, supporting a right-sized workforce, and defining service levels that are both effective and financially sustainable.

### INITIATIVES:

- Strengthen asset management and align staffing with service needs
- Develop a Level of Service Framework and supporting policies
- Implement sustainable waste and landfill strategies
- Support the Fire Department’s safety and compliance
- Expand policies for maintenance, financial planning, and bylaw enforcement
- Review taxation and collaborate on emergency planning
- Communicate service expectations and fiscal realities to residents

### ADVOCACY:

- Actively engage with CAFN to explore shared infrastructure solutions for mutual benefit.
- Continue to foster meaningful, ongoing community dialogue and intentionally integrate public input into the development of policies.

## Investing in the Community

### GOAL

We support a connected and active community by investing in recreation, public spaces, and programs that encourage resident participation. As we plan for the future, we will incorporate community needs, optimize existing resources, and explore sustainable recreation opportunities that enhance quality of life and strengthen community pride.

### INITIATIVES:

- Maintain and enhance recreation
- Plan and communicate the safe demolition of Shakwak hall and pool
- Host a Community Identity Workshop
- Develop a Community Investment Policy to support local groups
- Create clear policies for facility use, support, and maintenance
- Work with CAFN to assess feasibility of a new multi-use recreation facility

### ADVOCACY:

- Engage with CAFN to explore joint recreational opportunities and partnerships.
- Continue open conversations with the community and include public dialogue in the development of policies.



# Council Priorities 2025-2028 continued...

## Organizational Development & Capacity Building

### GOAL

We cultivate a service focused municipal organization by investing in our people, policies, and governance structures. By ensuring professional development for staff and Council, and enhancing interorganizational collaboration, we empower staff to deliver quality services.

### INITIATIVES:

- Align organizational structure with service targets
- Reconciliation training
- Develop a Minimum Staffing Policy
- Create a Recruitment & Retention Strategy

### ADVOCACY:

- Acknowledge that staff capacity is a finite resource and align service levels accordingly.

## Sound and Open Governance

### GOAL

We foster sound and open governance by ensuring there is transparency in decision making and open communications with the community.

### INITIATIVES:

- Use a variety of approaches to ensure open and regular dialogue
- Continue to collaborate with CAFN and ensure fiscal responsibility
- Post audio recordings of Council meetings online
- Review the Council Procedural Bylaw and the Municipal Boundary
- Develop a Truth and Reconciliation Policy and Statement and provide training to the community
- Publish a municipal performance plan

### ADVOCACY:

- Support ongoing reconciliation efforts
- Encourage public participation